

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Monday 6 July 2026**

Virtual Hearing

Name of Registrant:	Amarachi Confidence Emenike
NMC PIN:	24D1480O
Part(s) of the register:	Registered Nurse -Sub Part1 Adult Nursing [Level1] -19 April 2024
Relevant Location:	Calderdale
Panel members:	Christopher Taylor (Chair, registrant member) Darren Rice (Lay member) Suzie Adam (Registrant member)
Legal Assessor:	Robin Ince
Hearings Coordinator:	Shela Begum
Nursing and Midwifery Council:	Represented by Soapna Roy, Case Presenter
Ms Emenike:	Present and represented by Naomi Bennett, of Equality 4 Black Nurses.
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the continuation of the following conditions:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must only work for a single substantive employer at a single place of employment. You must not work for an agency or bank.
2. You must not be the sole registered nurse in charge of a shift or be the only registered nurse on a shift.
3. You must ensure that you are directly supervised by another registered nurse at anytime you are involved in the management or administration of medication until signed off as competent by another registered nurse.
4. Having been formally assessed and signed off for medicines management and administration, verification must be sent to the NMC within 7 days of the sign off date.
5. You must ensure that you are supervised anytime you are working, your supervision must consist of working at all times on the same shift as but not always directly observed by another registered nurse, until you are signed off as competent to practice independently.
6. You must meet fortnightly with your line manager or supervisor to engage in reflective discussions on your practice generally including:
 - Medicines management and administration
 - Communication and documentation

- Prioritisation of patient care
7. You must obtain a report from your line manager or supervisor and send it to the NMC prior to any review hearing, outlining the content of those reflective discussions.
 8. You must keep the NMC informed about anywhere you are working by:
 - Telling your case officer within seven days of accepting or leaving any employment.
 - Giving your case officer your employer's contact details.
 9. You must keep the NMC informed about anywhere you are studying by:
 - Telling your case officer within seven days of accepting any course of study.
 - Giving your case officer the name and contact details of the organisation offering that course of study.
 10. You must immediately give a copy of these conditions to:
 - Any organisation or person you work for.
 - Any employers you apply to for work (at the time of application).
 - Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
 11. You must tell your case officer, within seven days of your becoming aware of:
 - Any clinical incident you are involved in.
 - Any investigation started against you.

- Any disciplinary proceedings taken against you.
12. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- Any current or future employer.
 - Any educational establishment.
 - Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to confirm this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Your case officer will write to you about this in due course.

The panel notes that the NMC Case Examiners have now decided that there is a case to answer in relation to the allegations made against you and your case has been passed to the Fitness to Practise Committee. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.