

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Interim Order Review Hearing  
Tuesday, 7 July 2026**

Virtual Hearing

<b>Name of Registrant:</b>	Paul Edril Ebis
<b>NMC PIN:</b>	21F2146O
<b>Part(s) of the register:</b>	Nursing, Sub part 1 RNA, Registered Nurse - Adult 28 June 2021
<b>Relevant Location:</b>	Cambridgeshire
<b>Panel members:</b>	Rachel Carter (Chair, Registrant member) Lauren Harrison (Registrant member) Roseann Kane (Lay member)
<b>Legal Assessor:</b>	Caroline Hartley
<b>Hearings Coordinator:</b>	Adaobi Ibuaka
<b>Nursing and Midwifery Council:</b>	Represented by Amy Hazelwood, Case Presenter
<b>Mr Ebis:</b>	Not present and unrepresented at this hearing. written submissions provided by the Royal College of Nursing (RCN)
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (12 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order replaced with interim suspension order</b>

## **Decision and reasons on interim order**

The panel decided to replace the current interim conditions of practice order with and interim suspension order.

Unless Mr Ebis' case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the NMC to confirm the interim suspension order at this meeting and Mr Ebis will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mr Ebis will be invited to attend in person, send a representative on Mr Ebis' behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mr Ebis. The NMC will keep Mr Ebis informed of developments in relation to that issue.

This will be confirmed to Mr Ebis in writing.

That concludes this determination.