

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Thursday, 16 July 2026**

Virtual Hearing

Name of Registrant:	Adrian Juma Douglas
NMC PIN:	23I2007O
Part(s) of the register:	Registered Nurse – Adult RNA – September 2023
Panel members:	Ingrid Lee (Chair, lay member) Nicola Harvey (Registrant member) Julian Graville (Lay member)
Legal Assessor:	Neil Fielding
Hearings Coordinator:	Fabbiha Ahmed
Nursing and Midwifery Council:	Represented by Lucia Brieskova, Case Presenter
Mr Douglas:	Not present and unrepresented
Interim order directed:	Interim suspension order (18 months)

Decision and reasons on interim order

The panel decided to make an interim suspension order for a period of 18 months.

Unless Mr Douglas' case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. The reviewing panel will be invited by the NMC to confirm the interim suspension order at this meeting and Mr Douglas will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mr Douglas will be invited to attend in person, send a representative on his behalf or submit written representations for the panel to consider. At any such review hearing the reviewing panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

This will be confirmed to Mr Douglas in writing.

That concludes this determination.