

**Nursing and Midwifery Council
Fitness to Practise
New Interim Order Hearing
Wednesday, 1 July 2026**

Virtual Hearing

Name of registrant: Miss Elizabeth Davies

NMC PIN: 05H1978E

Part(s) of the register: Registered Nurse – Sub part 1
Adult Nursing – September 2005

Panel members: Peter Fish (Chair, Lay member)
Sharon Haggerty (Registrant member)
Nicola Bryar KPM (Lay member)

Legal Assessor: Hala Helmi

Hearings Coordinator: Maya Khan

Nursing and Midwifery Council: Represented by Samprada Mukhia, Case
Presenter

Miss Davies: Not present and not represented at the hearing

Interim order directed: **Interim conditions of practice order
(18 months)**

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for 18 months.

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your practice to one substantive employer. This can be agency as long as it is one agency, in a single placement for a minimum period of three months.
2. You must ensure that you are supervised any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by another registered nurse.
3. [PRIVATE]
4. [PRIVATE]
5. [PRIVATE]
6. [PRIVATE]
7. [PRIVATE]
8. [PRIVATE]
9. [PRIVATE]
10. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your NMC case officer within seven days of accepting any course of study.
 - b) Giving your NMC case officer the name and contact details of the organisation offering that course of study.

11. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

12. You must tell your NMC case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you'
 - c) Any disciplinary proceedings taken against you.

13. You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and/or progress under these conditions:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

The panel decided to make this interim order for a period of 18 months to allow the NMC to carry out its investigation.

Unless Miss Davies' case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Ms Davies' or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Miss Davies' case officer will write to her about this in due course.

The NMC will write to Ms Davies when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Ms Davies in writing.

That concludes this determination.