

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Wednesday 30 July 2026**

Virtual Hearing

Name of Registrant:	Valerie Linda Crowley
NMC PIN:	23C1529E
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) 26 March 2024
Relevant Location:	Dorset
Panel members:	John Anderson (Chair, lay member) Yvonne Thomson (Registrant member) Sally Allbeury (Lay member)
Legal Assessor:	Paul Hester
Hearings Coordinator:	Shela Begum
Nursing and Midwifery Council:	Represented by Alastair Kennedy, Case Presenter
Miss Crowley:	Not present and unrepresented at the hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the continuation of the following conditions:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must only work for one substantive employer, which must not be an agency and you must not undertake any bank work.
2. You must be directly supervised at all times as a registered nurse until deemed competent by a nurse of Band 6 or above.
3. You must not administer or prepare or be involved in any medication management or administration until you have passed a medications competency assessment and have been signed off as competent by a nurse of Band 6 or above.
4. You must provide your NMC Case Officer with the evidence of passing any medications competency assessment within seven days of passing it.
5. You must have fortnightly meetings with your line manager or supervisor to discuss your progress towards your independent practice in the following areas:
 - a) [PRIVATE];
 - b) Handover processes;
 - c) Communication with colleagues;
 - d) Escalation of critically ill patients;
 - e) Workload management;

- f) Record keeping;
 - g) Medication management and administration;
 - h) Time management;
 - i) Prioritisation and planning in relation to patient care.
6. You must obtain and provide your NMC Case Officer with a report from your line manager or supervisor commenting on the matters detailed in Condition 5 prior to any review hearing.
7. You must keep us informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
8. You must keep us informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
10. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.

- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Miss Crowley's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss Crowley or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Miss Crowley's case officer will write to her about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Crowley. The NMC will write to Miss Crowley when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss Crowley in writing.

That concludes this determination.