

**Nursing and Midwifery Council  
Investigating Committee**

**New Interim Order Hearing  
Thursday 2 July 2026**

Virtual Hearing

<b>Name of Registrant:</b>	Oliver Edward Michael Campbell
<b>NMC PIN:</b>	07J0006S
<b>Part(s) of the register:</b>	Registered Nurse – Adult RNA – September 2011
<b>Relevant Location:</b>	Aberdeen
<b>Panel members:</b>	Nariane Chantler (Chair, Registrant member) Sue Gwyn (Registrant member) Sarah McAnulty (Lay member)
<b>Legal Assessor:</b>	Sean Hammond
<b>Hearings Coordinator:</b>	Emma Norbury-Perrott
<b>Nursing and Midwifery Council:</b>	Represented by Gertrude Sandy, Case Presenter
<b>Mr Campbell:</b>	Present and unrepresented
<b>Interim order directed:</b>	<b>Interim conditions of practice order (18 months)</b>

## Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. [PRIVATE]
2. You must limit your nursing practice to a single substantive employer and this must not be an agency or bank.
3. You must not work in Theatres, Recovery or Critical Care.
4. You must not be the nurse in charge of any shift.
5. You must not access, prepare, administer or dispose of any medication unless under direct supervision of a registered nurse Band 6, above or equivalent.
6. You must ensure that you are indirectly supervised by a registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by a registered nurse.
7. You must have fortnightly meetings with your line manager or supervisor to discuss your performance [PRIVATE].

8. You must send the NMC a report in advance of the next NMC hearing or meeting from your line manager or supervisor regarding your performance [PRIVATE].
9. [PRIVATE]
10. [PRIVATE]
11. [PRIVATE]
12. [PRIVATE]
13. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
14. You must tell your case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
15. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - a) Any current or future employer.
  - b) Any other person(s) involved in your retraining and/or supervision required by these conditions'

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the

Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.