

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Friday, 10 July 2026**

Virtual Hearing

Name of Registrant:	Michael Duncan Bhebhe
NMC PIN:	21K0763E
Part(s) of the register:	Registered Nurse Adult – RNA – 18 September 2022
Relevant Location:	Leeds
Panel members:	Christopher Taylor (Chair, Registrant member) Lynn Bayes (Registrant member) Richard Carnell (Lay member)
Legal Assessor:	Sean Hammond
Hearings Coordinator:	Dilay Bekteshi
Nursing and Midwifery Council:	Represented by Stephanie Stevens, Case Presenter
Mr Bhebhe:	Not present and not represented at the hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order replaced with interim suspension order

Decision and reasons on interim order

The panel decided to replace the current interim conditions of practice order with and interim suspension order.

Unless there has been a material change of circumstances, a reviewing panel will review the interim suspension order at an administrative meeting within the next six months. A reviewing panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim suspension order at this meeting and Mr Bhebhe will be notified of that panel's decision in writing following that meeting.

Alternatively, Mr Bhebhe is entitled to have the interim suspension order reviewed at a hearing. This means that Mr Bhebhe will be able to attend and make representations, send a representative on Mr Bhebhe's behalf or submit written representations about whether the interim order continues to be necessary. Mr Bhebhe must inform his case officer if he would like the interim suspension order to be reviewed at a hearing.

Even if Mr Bhebhe does not request a hearing, where there has been a material change of circumstances that might mean that the interim suspension order should be revoked or replaced, a reviewing panel will review the interim suspension order at a hearing which Mr Bhebhe and his representative will be invited to attend.

Mr Bhebhe should notify the NMC immediately of any material change of circumstances that may affect the interim order.

At any time, Mr Bhebhe or the NMC may ask for the interim order to be reviewed by a panel if any relevant new information becomes available.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Bhebhe. The NMC will write to Mr Bhebhe when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Bhebhe in writing.

That concludes this determination.