

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Friday, 3 July 2026**

Virtual Hearing

Name of Registrant: Olivia Beechey

NMC PIN: 24C0663E

Part(s) of the register: Registered Midwife
RM – December 2024

Relevant Location: Hampshire

Panel members: Palbinder Thandi (Chair, lay member)
Anne-Marie Borneuf(Registrant member)
Simon Shevlin (Lay member)

Legal Assessor: Sean Hammond

Hearings Coordinator: Margia Patwary

Nursing and Midwifery Council: Represented by Alastair Kennedy, Case
Presenter

Miss Beechy: Present and represented by Martyn Hynes,
instructed by Thompsons Solicitors

Interim order directed: **Interim conditions of practice order
(18 months)**

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your midwifery practice to one substantive employer. This must not include bank or agency work.
2. You must not be the midwife in charge of any shift.
3. You must ensure that you are directly supervised at all times by a registered midwife of Band 6 or above whenever you are undertaking midwifery practice.
4. You must work with your line manager or supervisor to formulate a Personal Improvement Plan (PIP) to address the following areas of practice:
 - Medication administration;
 - Observations;
 - Communication and escalation of concerns;
 - Responding to emergencies;
 - Clinical decision-making; and
 - Prioritisation and time management.

5. You must send a copy of your Personal Improvement Plan to your NMC case officer within 28 days of commencing employment as a registered midwife.
6. You must meet with your line manager or supervisor every fortnight to discuss your progress towards achieving the objectives set out in your Personal Improvement Plan.
7. You must send a report from your line manager or supervisor to your NMC case officer prior to any review hearing. The report must comment on:
 - Your progress against your Personal Improvement Plan;
 - Your compliance with these conditions; and
 - Your overall performance in practice.
8. You must keep the NMC informed about anywhere you are working by:
 - Telling your case officer within seven days of accepting or leaving any employment.
 - Giving your case officer your employer's contact details.
9. You must keep the NMC informed about anywhere you are studying by:
 - Telling your case officer within seven days of accepting any course of study.
 - Giving your case officer the name and contact details of the organisation offering that course of study.
10. You must immediately give a copy of these conditions to:
 - Any organisation or person you work for.
 - Any employers you apply to for work (at the time of application).

- Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
11. You must tell your case officer, within seven days of your becoming aware of:
- Any clinical incident you are involved in.
 - Any investigation started against you.
 - Any disciplinary proceedings taken against you.
12. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- Any current or future employer.
 - Any educational establishment.
 - Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to make this interim conditions of practice order for a period of 18 months. The panel considered that this period is necessary to allow sufficient time for the NMC investigation to be completed.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.