

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Meeting
Wednesday, 8 July 2026**

Virtual Meeting

Name of Registrant:	Kumba Natasha Banyan
NMC PIN:	88Y1312E
Part(s) of the register:	Registered Nurse Adult – RN1 – September 1991 Neuromedical and Neurosurgical Nursing P148 – April 1993 General Intensive Care Nursing P100 – March 1998 Nurse Independent/ Supplementary Prescriber V300 – September 2008
Relevant Location:	Middlesex
Panel members:	Michael McCulley (Chair, lay member) Karen McCutcheon (Registrant member) Julian Granville (Lay member)
Hearings Coordinator:	Franchessca Nyame
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must work for one substantive employer, which must not be an agency or bank work.
2. You must not undertake any clinical care to individual patients, whether directly or indirectly.
3. You must not prescribe any medication or request X-rays.
4. You must be indirectly supervised by another nurse or senior healthcare practitioner whenever you are working. This means working in the same shift as, but not always directly observed by, another nurse or senior healthcare practitioner.
5. You must have weekly meetings with your line manager or supervisor to review your work. The focus of the supervision and review must be on
 - Your record keeping
 - Your professional communication
 - Working within your scope of practice
6. Prior to any review by the NMC, you must provide a report from your line manager or supervisor addressing:

- Your record keeping
 - Your professional communication
 - Working within your scope of the practice
7. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
8. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
10. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless there has been a material change of circumstances, a panel will review the interim conditions of practice order at an administrative meeting within the next six months. The reviewing panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the order at this meeting and Ms Banya will be notified of that panel's decision in writing following that meeting.

Alternatively, Ms Banya is entitled to have the interim conditions of practice order reviewed at a hearing. This means that Ms Banya will be able to attend and make representations, send a representative on her behalf or submit written representations about whether the order continues to be necessary. Ms Banya must inform her case officer if she would like the interim conditions of practice order to be reviewed at a hearing.

Even if Ms Banya does not request a hearing, where there has been a material change of circumstances that might mean that the order should be revoked or replaced, a panel will review the order at a hearing to which Ms Banya and her representative will be invited to attend.

This decision will be confirmed to Ms Banya in writing.

That concludes this determination.