

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Meeting
Thursday, 8 January 2026**

Virtual Meeting

Name of Registrant: Julie Ann Winnard

NMC PIN: 18C0638E

Part(s) of the register: Registered Nurse – Sub Part 1
Adult Nursing – Level 1 (21 September 2018)

Relevant Location: Derbyshire

Panel members: Michael Lupson (Chair, Lay member)
Sally Glen (Registrant member)
David Lennox (Lay member)

Hearings Coordinator: Zahra Khan

Interim order to be reviewed: Interim conditions of practice order
(18 months)

Outcome of review: **Interim conditions of practice order
confirmed**

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

As such it determined that the following conditions remain proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role.

- 1) You must limit your nursing practice to one substantive employer.
This must not be agency or bank work.
- 2) [PRIVATE].
- 3) [PRIVATE].
- 4) [PRIVATE].
- 5) [PRIVATE].
- 6) You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
- 7) You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).

- 8) You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

- 9) You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) [PRIVATE].

Unless there has been a material change of circumstances, a panel will review the interim conditions of practice order at an administrative meeting within the next six months. The reviewing panel will be invited by the NMC to confirm the order at this meeting and Mrs Winnard will be notified of that panel's decision in writing following that meeting.

Alternatively, Mrs Winnard is entitled to have the interim conditions of practice order reviewed at a hearing. This means that Mrs Winnard will be able to attend and make representations, send a representative on her behalf, or submit written representations about whether the order continues to be necessary. Mrs Winnard must inform her case officer if she would like the interim conditions of practice order to be reviewed at a hearing.

Even if Mrs Winnard does not request a hearing, where there has been a material change of circumstances that might mean that the order should be revoked or replaced, a panel will review the order at a hearing to which Mrs Winnard and her representative will be invited to attend.

This decision will be confirmed to Mrs Winnard in writing.

That concludes this determination.