

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Monday, 12 January 2026**

Virtual Hearing

Name of Registrant:	Dean Lee Whiting
NMC PIN:	01A1252E
Part(s) of the register:	Registered Nurse Adult – RNA – January 2004 Teacher - TCH – January 2013 Nurse Independent / Supplementary Prescriber - V300 – September 2016
Relevant Location:	Buckinghamshire
Panel members:	Michael McCulley (Chair, Lay member) Niall McDermott (Lay member) Sue Gwyn (Registrant member)
Legal Assessor:	Caroline Hartley
Hearings Coordinator:	Margia Patwary
Nursing and Midwifery Council:	Represented by Alastair Kennedy, Case Presenter
Mr Whiting:	Present and represented by Danielle McMahon, instructed by the Royal College of Nursing (RCN)
Interim order to be reviewed:	Interim suspension order (18 months)
Outcome of review:	Interim suspension order replaced with interim conditions of practice

Decision and reasons on interim order

The panel decided to replace the current interim suspension order with an interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer. This must not be through an agency.
2. [PRIVATE]
3. You must meet with your line manager, mentor, or supervisor on a monthly basis to discuss:
 - Your professional conduct
 - [PRIVATE]
 - Your compliance with these conditions
4. You must send your NMC case officer a report from your line manager, mentor, or supervisor, summarising the outcome of those meetings in relation to:
 - Your professional conduct
 - [PRIVATE]
 - Your compliance with these conditions

This report must be provided prior to any review, meeting, or hearing.

- [PRIVATE]

5. You must provide a copy of these conditions to any current or prospective employer, and to any person or organisation prior to making an application for a nursing role.
6. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
7. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
8. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.