

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Wednesday, 7 January 2026**

Virtual Hearing

Name of Registrant:	Remya Tony
NMC PIN:	24A1996O
Part(s) of the register:	Registered Nurse - Adult RNA – January 2024
Relevant Location:	Milton Keynes
Panel members:	Neil Calvert (Chair, Lay member) Marianne Scott (Registrant member) Lizzie Walmsley (Lay member)
Legal Assessor:	Andrew Granville-Stafford
Hearings Coordinator:	Eidvile Banionyte
Nursing and Midwifery Council:	Represented by Katriona King, Case Presenter
Mrs Tony:	Not present and not represented
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your work to one substantive employer. This must not be an agency or Bank work.
2. You must be employed as part of a preceptorship programme.
3. You must ensure that you are directly supervised by another registered nurse any time you are working.
4. You must not be the sole nurse on duty on any shift.
5. You must not be the nurse in charge of any shift.
6. You must have fortnightly meetings with your workplace line manager or supervisor to discuss your progress on the preceptorship programme, in particular covering areas:
 - Medication management/administration;
 - Effective communication with colleagues / handing over information;
 - Escalation of care for patients;
 - Assessing patients / recognising deterioration in patients.

7. You must provide the NMC with a report, before the next review hearing, from your workplace line manager or supervisor addressing your progress on the preceptorship programme, in particular addressing areas:
 - Medication management/administration;
 - Effective communication with colleagues / handing over information;
 - Escalation of care for patients;
 - Assessing patients / recognising deterioration in patients.
8. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
9. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
10. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

11. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

12. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mrs Tony's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Tony or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Tony. The NMC will write to Mrs Tony when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Tony in writing.

That concludes this determination.