

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Interim Order Review Hearing  
Wednesday, 28 January 2026**

Virtual Hearing

<b>Name of Registrant:</b>	Jessie Tamman
<b>NMC PIN:</b>	17I0379E
<b>Part(s) of the register:</b>	Registered Nurse – Sub part 1 Adult Nursing (Level 1) – 28 November 2017
<b>Relevant Location:</b>	Liverpool
<b>Panel members:</b>	Isabelle Parasram (Chair, Lay member) Mandy Tyson (Registrant member) Zeenath Uddin (Registrant member)
<b>Legal Assessor:</b>	Brett Wilson
<b>Hearings Coordinator:</b>	Petra Bernard
<b>Nursing and Midwifery Council:</b>	Represented by Denise Amaning, Case Presenter
<b>Miss Tamman:</b>	Not present and unrepresented at the hearing
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (12 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order varied</b>

## Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following varied conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your nursing practice to one substantive employer which may be an agency. Any Bank or agency placement you undertake must be for at least three months.
2. You must have bi-monthly supervision meetings with your line manager, mentor, or supervisor to discuss:

Your continuing up-to-date reflective diary with formal entries on a monthly basis. The diary must include the following:

- a) Workplace challenges you have encountered and how you have dealt with them
  - b) Your escalation of systems and record keeping concerns relating to controlled medicines management
  - c) Your compliance with controlled medicines management and administration and associated record keeping
  - d) Evidence of learning and training undertaken in relation to the above
3. Prior to any review hearing, you must obtain and provide a report to your NMC case officer from your line manager, mentor, or supervisor commenting on the requirements of condition 2.

4. You must keep the NMC informed about anywhere you are working by:
  - a. Telling your case officer within seven days of accepting or leaving any employment.
  - b. Giving your case officer your employer's contact details.
5. You must keep the NMC informed about anywhere you are studying by:
  - a. Telling your case officer within seven days of accepting any course of study.
  - b. Giving your case officer the name and contact details of the organisation offering that course of study.
6. You must immediately give a copy of these conditions to:
  - a. Any organisation or person you work for.
  - b. Any agency you apply to or are registered with for work.
  - c. Any employers you apply to for work (at the time of application).
  - d. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
7. You must tell your case officer, within seven days of your becoming aware of:
  - a. Any clinical incident you are involved in.
  - b. Any investigation started against you.
  - c. Any disciplinary proceedings taken against you.
8. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a. Any current or future employer including an agency.
- b. Any educational establishment.
- c. Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Miss Tamman's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Miss Tamman or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Miss Tamman. The NMC will keep Miss Tamman informed of developments in relation to that issue.

This will be confirmed to Miss Tamman in writing.

That concludes this determination.