

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Meeting
Monday 19 January 2026**

Virtual Meeting

Name of Registrant:	Anna Tadych
NMC PIN:	08H0010C
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (level 1) 4 August 2008
Relevant Location:	London
Panel members:	Michael McCulley (Chair, Lay member) Kathryn Evans (Registrant member) Richard Carnell (Lay member)
Hearings Coordinator:	Rebecka Selva
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your practice to one substantive employer. This can be an agency provided that it is a placement with a minimum term of three months
2. You must not be the manager or deputy manager of a care home
3. You must not be the nurse in charge
4. You must be directly supervised by another registered nurse of band 6 or above, when disposing of controlled drugs medication, until signed off as competent. Evidence of successful assessment must be sent to the NMC within 7 days of completion.
5. You must engage in fortnightly meetings with your supervisor or line manager to discuss your clinical performance with particular reference to the following:
 - Nutrition and individual patient plans
 - Wound care documentation and effective audits
 - Management, procedures and documentation of Controlled Drugs
 - Safeguarding of patients, including documentation and reporting of concerns
 - The importance of choice for patients and individualised care delivery

6. You must obtain a report from your supervisor or line manager regarding your clinical performance and send it to the NMC prior to any review with particular reference to the following:
 - Nutrition and individual patient plans
 - Wound care documentation and effective audits
 - Management, procedures and documentation of Controlled Drugs
 - Safeguarding of patients, including documentation and reporting of concerns
 - The importance of choice for patients and individualised care delivery
7. You must keep us informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
9. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.

- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mrs Tadych's case has already been concluded or there has been a material change of circumstances, a panel will review the interim conditions of practice order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim conditions of practice order at this meeting and Mrs Tadych will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mrs Tadych will be invited to attend in person, send a representative on Mrs Tadych's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order, or it may replace it with an interim suspension order.

This will be confirmed to Mrs Tadych in writing.

That concludes this determination.