

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Meeting
Wednesday, 14 January 2026**

Virtual Hearing

Name of Registrant:	Kassandra Spence
NMC PIN:	20J0590E
Part(s) of the register:	Registered Nurse - Sub part 1 Adult nursing - Level 1 (12 November 2020)
Relevant Location:	Northern Ireland
Panel members:	Peter Fish (Chair, Lay member) Karin Downer (Registrant member) Margaret Jolley (Lay member)
Hearings Coordinator:	Max Buadi
Interim order to be reviewed:	Interim suspension order (18 months)
Outcome of review:	Interim suspension order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim suspension order.

Unless Mrs Spence's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim suspension order at this meeting and Mrs Spence will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mrs Spence will be invited to attend in person, send a representative on Mrs Spence's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mrs Spence. The NMC will keep Mrs Spence informed of developments in relation to that issue.

This will be confirmed to Mrs Spence in writing.

That concludes this determination.