

**Nursing and Midwifery Council
Investigating Committee**

Interim Order Review Meeting

Tuesday, 27 January 2026

Virtual Meeting

Name of Registrant:	Emma Sim
NMC PIN:	10I0827S
Part(s) of the register:	Registered Nurse –Sub Part1 Mental Health Nursing (Level 1)
Relevant Location:	Scotland
Panel members:	Palbinder Thandi (Chair, lay member) Michelle Mello (Registrant member) Reni Aina (Lay member)
Hearings Coordinator:	Tyra Andrews
Interim order to be reviewed:	Interim suspension order (18 months)
Outcome of review:	Interim suspension order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim suspension order.

Unless Mrs Sim's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim suspension order at this meeting and Mrs Sim will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mrs Sim will be invited to attend in person, send a representative on Mrs Sim's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

This will be confirmed to Mrs Sim in writing.

That concludes this determination.