

**Nursing and Midwifery Council**  
**Investigating Committee**

**Interim Order Review Meeting**  
**Monday 19 January 2026**

Virtual Meeting

<b>Name of Registrant:</b>	Bogadi Serumola
<b>NMC PIN:</b>	23E1455O
<b>Part(s) of the register:</b>	Registered nurse – sub part 1 Adult nursing (level 1) – 17 May 2023
<b>Relevant Location:</b>	Salford
<b>Panel members:</b>	Michael McCulley (Chair, Lay member) Kathryn Evans (Registrant member) Richard Carnell (Lay member)
<b>Hearings Coordinator:</b>	Rebecka Selva
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your nursing practice to one substantive employer which must not be agency, and you must not undertake any bank work.
2. You must not be the sole nurse on any shifts or the nurse in charge.
3. You must be directly supervised any time you are working until you are assessed as competent in providing safe and effective practice independently by a senior nurse.
4. Following your assessment of competency, you must be indirectly supervised at any time you are working, your supervision must consist of working on the same shift as but not directly observed by another nurse.
5. You must meet with your line manager or supervisor every 2 weeks to have reflective discussions in relation to your general clinical practice and specifically the following:
  - a) Management administration of medication
  - b) Duty of candour and professional conduct
  - c) Working within your scope of professional competence
6. Prior to any review hearing, you must send your NMC case officer a report from your line manager or supervisor, on your general clinical practice and specifically the following:
  - a) Management administration of medication

- b) Duty of candour and professional conduct
  - c) Working within your scope of professional competence
7. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
8. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Miss Serumola's case has already been concluded or there has been a material change of circumstances, a panel will review the interim conditions of practice order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim conditions of practice order at this meeting and Miss Serumola will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Miss Serumola will be invited to attend in person, send a representative on Miss Serumola's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order, or it may replace it with an interim suspension order.

This will be confirmed to Miss Serumola in writing.

That concludes this determination.