

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Wednesday, 7 January 2026**

Virtual Hearing

Name of Registrant:	Ricardo Jose Lopes Santos
NMC PIN:	11I0007C
Part(s) of the register:	Registered Nurse – RN1 Adult Nursing - September 2011
Relevant Location:	Brighton
Panel members:	Neil Calvert (Chair, Lay member) Marianne Scott (Registrant member) Lizzie Walmsley (Lay member)
Legal Assessor:	Andrew Granville-Stafford
Hearings Coordinator:	Eidvile Banionyte
Nursing and Midwifery Council:	Represented by Katriona King, Case Presenter
Mr Santos:	Not present and not represented at this hearing but written submissions provided by the Royal College of Nursing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice replaced with interim suspension order

Decision and reasons on interim order

The panel decided to replace the current interim conditions of practice order with an interim suspension order.

Unless Mr Santos' case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the NMC to confirm the interim suspension order at this meeting and Mr Santos will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mr Santos will be invited to attend in person, send a representative on Mr Santos' behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Santos. The NMC will write to Mr Santos when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Santos in writing.

That concludes this determination.