

**Nursing and Midwifery Council  
Investigating Committee**

**New Interim Order Hearing  
Wednesday, 14 January 2026**

Virtual Hearing

<b>Name of Registrant:</b>	Kelly Anne Rumball
<b>NMC PIN:</b>	11I0860E
<b>Part(s) of the register:</b>	Registered Nurse – Adult RNA – September 2011
<b>Relevant Location:</b>	Brent
<b>Panel members:</b>	Michael McCulley (Chair, lay member) Linda Hawkins (Lay member) Debbie Holroyd (Registrant member)
<b>Legal Assessor:</b>	Breige Gilmore
<b>Hearings Coordinator:</b>	Daisy Sims
<b>Nursing and Midwifery Council:</b>	Represented by Debbie Churaman, Case Presenter
<b>Ms Rumball:</b>	Present and unrepresented
<b>Interim order directed:</b>	<b>Interim conditions of practice order (18 months)</b>

## **Decision and reasons on interim order**

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer, namely, North West London NHS Foundation Trust. You must not undertake any agency or bank work as a registered nurse.
2. You must not undertake a role in the community as a registered nurse involving unsupervised home visits.
3. You must not be the registered nurse in charge of any shift or the sole registered nurse on duty on any shift.
4. You must ensure that you are supervised any time you are working. This supervision must consist of working at all times on the same shift as, but not always directly observed by, a registered nurse.
5. You must meet with your line manager, mentor or supervisor on a fortnightly basis to discuss:
  - a) Your conduct and performance in the workplace;
  - b) Your adherence to professional boundaries and professional relationships;

- c) [PRIVATE];
  - d) Your compliance with these conditions.
- 6. You must send the NMC a report in advance of the next NMC hearing or meeting, from either your line manager, mentor or supervisor. The report should include reference to your:
  - a) Your conduct and performance in the workplace;
  - b) Your adherence to professional boundaries and professional relationships;
  - c) [PRIVATE];
  - d) Your compliance with these conditions.
- 7. [PRIVATE].
- 8. You must keep us informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
- 9. You must immediately give a copy of these conditions to your current employer, North West London NHS Foundation Trust.
- 10. You must tell your case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
- 11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) North West London NHS Foundation Trust
- b) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Ms Rumball's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Ms Rumball or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Ms Rumball. The NMC will write to Ms Rumball when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Ms Rumball in writing.

That concludes this determination.