

**Nursing and Midwifery Council**  
**Investigating Committee**

**Interim Order Review Meeting**  
**Wednesday, 28 January 2026**

Virtual Meeting

<b>Name of Registrant:</b>	Rodrigo Ringor
<b>NMC PIN:</b>	04E0479O
<b>Part(s) of the register:</b>	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) – 12 May 2004
<b>Relevant Location:</b>	Monmouthshire
<b>Panel members:</b>	Katriona Crawley (Chair, lay member) Siobhan Ebdon (Registrant member) Rohan Sivanandan (Lay member)
<b>Hearings Coordinator:</b>	Franchessca Nyame
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## **Decision and reasons on interim order**

The panel decided to confirm the current interim conditions of practice order.

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must only work for one substantive employer. This must not be an agency.
2. You must not be sole the nurse in charge of any shift or the sole nurse on duty.
3. You must not be involved in any medication administration and medicine management until deemed competent to do so by another registered nurse. When you have been formally assessed and signed off as competent, verification must be sent the Nursing and Midwifery Council (NMC) within seven days of the sign off day.
4. You must ensure that you are supervised by another registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by a registered nurse.
5. You must meet with your line manager, supervisor or nominated mentor every week to discuss your performance in relation to:
  - Escalating deteriorating patients
  - Management of a diabetic patient
  - Treating patients with dignity and respect
  - Medication management

- Timely completion of clinical observations
6. You must obtain a report from your line manager, supervisor or nominated mentor and send it to your NMC case officer seven days before any review hearing. This report must outline your performance and progress in relation to:
- Escalating deteriorating patients
  - Management of a diabetic patient
  - Treating patients with dignity and respect
  - Medication management
  - Timely completion of clinical observations
7. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
8. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).

- c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
- 10. You must tell your case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
- 11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless there has been a material change of circumstances, a panel will review the interim conditions of practice order at an administrative meeting within the next six months. The reviewing panel will be invited by the NMC to confirm the order at this meeting and Mr Ringor will be notified of that panel's decision in writing following that meeting.

Alternatively, Mr Ringor is entitled to have the interim conditions of practice order reviewed at a hearing. This means that Mr Ringor will be able to attend and make representations, send a representative on his behalf or submit written representations about whether the order continues to be necessary. Mr Ringor must inform his case officer if he would like the interim conditions of practice order to be reviewed at a hearing.

Even if Mr Ringor does not request a hearing, where there has been a material change of circumstances that might mean that the order should be revoked or replaced, a panel

will review the order at a hearing to which Mr Ringor and his representative will be invited to attend.

This decision will be confirmed to Mr Ringor in writing.

That concludes this determination.