

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Wednesday 21 January 2026**

Virtual Hearing

Name of Registrant:	Kingsley Ifeanyi Prince Osamor
NMC PIN:	21E0730E
Part(s) of the register:	Registered Nurse, Sub Part 1 Mental Health, RNMH – November 2021
Relevant Location:	Leicestershire
Panel members:	Judith Ebbrell (Chair – Registrant member) Arijana Kilic (Registrant member) Ingrid Lee (Lay member)
Legal Assessor:	Ruth Mann
Hearings Coordinator:	Vicky Green
Nursing and Midwifery Council:	Represented by Stephen Earnshaw, Case Presenter
Mr Osamor:	Not present and not represented
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must limit your practice to one substantive employer. If working for an agency any placement must be for a minimum of 3 months.
2. You must not be the nurse in charge at any shift.
3. You must ensure that you are supervised any time that you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by another registered nurse.
4. You must meet with your line manager or supervisor on a fortnightly basis to discuss your performance in relation to:
 - a) Record keeping.
 - b) Care planning and assessment.
 - c) Risk assessment.
 - d) Ability to safeguard.
 - e) Identification and escalation of concerns.
 - f) Management of patient with mental health crisis.
 - g) Communication.
5. You must send the NMC a report prior to any review hearing or meeting from your line manager or supervisor regarding your performance and progress in relation to:
 - a) Record keeping
 - b) Care planning and assessment

- c) Risk assessment
 - d) Ability to safeguard
 - e) Identification and escalation of concerns.
 - f) Management of patient with mental health crisis.
 - g) Communication.
6. You must keep us informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
7. You must keep us informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.

- c) Any disciplinary proceedings taken against you.
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and/or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

The panel decided to confirm this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Osamor's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Osamor or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mr Osamor's case officer will write to him about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Osamor. The NMC will write to Mr Osamor when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Osamor in writing.

That concludes this determination.