

Nursing and Midwifery Council
Investigating Committee

Interim Order Review Meeting
Wednesday 21 January 2026

Virtual Meeting

Name of Registrant:	Anthony Obinna Onunkwo
NMC PIN:	18I3068S
Part(s) of the register:	Registered Nurse Sub Part 1 Adult Nursing - (Level 1) - 6 September 2021
Relevant Location:	Edinburgh
Panel members:	Michael McCulley (Chair, Lay member) Kathryn Evans (Registrant member) Richard Carnell (Lay member)
Hearings Coordinator:	Rebecka Selva
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must work for one substantive employer. This can be an agency, but any placement must be for a minimum six-month period.
2. You must not be the nurse in charge of any shift.
3. You must not be the sole nurse on duty.
4. You must be directly supervised at all times when preparing and administering Intravenous (IV) medication, including controlled drugs. You must provide the NMC prior to any hearing, a report from your line manager, mentor or supervisor commenting specifically on your performance when preparing or administering IV medications.
5. You must ensure that you are supervised by a registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, another registered nurse.
6. You must have monthly meetings with your line manager, supervisor or mentor to discuss the following:
 - Medications management and administration.

- Escalation of concerns.
 - Prioritisation of leadership.
 - Communication.
7. Prior to any review hearing, you should obtain and provide to your NMC case manager a report from your line manager, supervisor or mentor commenting on your progress in relation to:
- Medications management and administration.
 - Escalation of concerns.
 - Prioritisation of leadership.
 - Communication.
8. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
9. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
10. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

11. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

12. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Mr Onunkwo's case has already been concluded or there has been a material change of circumstances, a panel will review the interim conditions of practice order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim conditions of practice order at this meeting and Mr Onunkwo will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mr Onunkwo will be invited to attend in person, send a representative on Mr Onunkwo's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order or it may replace it with an interim suspension order.

This will be confirmed to Mr Onunkwo in writing.

That concludes this determination.

