

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Interim Order Review Hearing  
Friday, 16 January 2026**

Virtual Hearing

<b>Name of Registrant:</b>	<b>Karen Elspeth Officer</b>
<b>NMC PIN:</b>	95I0894S
<b>Part(s) of the register:</b>	Registered Nurse Learning Disabilities Nursing – 10 October 1998
<b>Relevant Location:</b>	Northumberland
<b>Panel members:</b>	James Carr (Chair, lay member) Amanda Revill (Registrant member) Anita Kaur Mobberley (Lay member)
<b>Legal Assessor:</b>	Tracy Ayling KC
<b>Hearings Coordinator:</b>	Adaobi Ibuaka
<b>Nursing and Midwifery Council:</b>	Represented by Isabella Kirwan, Case Presenter
<b>Mrs Officer:</b>	Not present and unrepresented at this hearing. Written submissions provided by the Royal College of Nursing (RCN)
<b>Interim order to be reviewed:</b>	Interim suspension order (18 months)
<b>Outcome of review:</b>	<b>Interim suspension order confirmed</b>

## **Decision and reasons on interim order**

The panel decided to confirm the current interim suspension order.

Unless Mrs Officer's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the NMC to confirm the interim suspension order at this meeting and Mrs Officer will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mrs Officer will be invited to attend in person, send a representative on Mrs Officer behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mrs Officer. The NMC will keep Mrs Officer informed of developments in relation to that issue.

This will be confirmed to Mrs Officer in writing.

That concludes this determination.