

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Meeting
Tuesday, 20 January 2026**

Virtual Meeting

Name of Registrant:	Joseph Mumbamarwo
NMC PIN:	92D0275E
Part(s) of the register:	Registered Nurse – Mental Health – 01 July 2001
Relevant Location:	Essex
Panel members:	Palbinder Thandi (Chair, Lay member) Siobhan Ebden (Registrant member) Danielle Sherman (Lay member)
Hearings Coordinator:	Eyram Anka
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. *You must only work for Essex Partnership University NHS Foundation Trust.*
2. *Whilst working with female patients, female colleagues or female relatives of patients, you must be accompanied at all times by another member of staff.*
3. *You must meet with your line manager, supervisor or mentor fortnightly to discuss:*
4.
 - a) *Compliance with this interim conditions of practice order*
 - b) *Professional boundaries*
 - c) *[PRIVATE]*
5. *You must provide the NMC with a report prior to any review commenting on:*
 - a) *Compliance with this interim conditions of practice order*
 - b) *Professional boundaries*
 - c) *[PRIVATE]*
6. *You must keep the NMC informed about anywhere you are working by:*
 - a) *Telling your case officer within seven days of accepting or leaving any employment.*
 - b) *Giving your case officer your employer's contact details.*
7. *You must keep the NMC informed about anywhere you are studying by:*

- a) *Telling your case officer within seven days of accepting any course of study.*
 - b) *Giving your case officer the name and contact details of the organisation offering that course of study.*
8. *You must immediately give a copy of these conditions to:*
- a) *The Essex Partnership University NHS Foundation Trust.*
 - b) *Any employers you apply to for work (at the time of application).*
 - c) *Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*
9. *You must tell your case officer, within seven days of your becoming aware of:*
- a) *Any clinical incident you are involved in.*
 - b) *Any investigation started against you.*
 - c) *Any disciplinary proceedings taken against you.*
10. *You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:*
- a) *Any current or future employer.*
 - b) *Any educational establishment.*
 - c) *Any other person(s) involved in your retraining and/or supervision required by these conditions'*

Unless Mr Mumbamarwo's case has already been concluded or there has been a material change of circumstances, a panel will review the interim conditions of practice order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim conditions of practice order at this meeting and Mr Mumbamarwo will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel

will review the interim order at a hearing which Mr Mumbamarwo will be invited to attend in person, send a representative on Mr Mumbamarwo's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order or it may replace it with an interim conditions of practice order.

This will be confirmed to Mr Mumbamarwo in writing.

That concludes this determination.