

Nursing and Midwifery Council
Investigating Committee

Interim Order Review Meeting
Monday 19 January 2026

Virtual Meeting

Name of Registrant:	Lissu Micheal
NMC PIN:	22A1609O
Part(s) of the register:	Registered Nurse RNA Adult Nurse – January 2022
Relevant Location:	Rhondda Cynon Taf
Panel members:	Michael McCulley (Chair, Lay member) Kathryn Evans (Registrant member) Richard Carnell (Lay member)
Hearings Coordinator:	Rebecka Selva
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to Cwm Taff Morgannwg University Health Board and this must not be via a bank or an agency.
2. You must not be engaged in any patient facing roles as a registered nurse.
3. You must ensure that you are supervised by a person of a more senior grade to you at any time you are working.
4. You must meet with your line manager, supervisor or mentor on a monthly basis. During these meetings, you should discuss:
 - a) Your performance and professional conduct in the workplace; and
 - b) Your compliance with these conditions.
5. You must send your NMC case officer, prior to any review of your case, a report from your line manager, supervisor or mentor outlining the discussions from your monthly meetings.
6. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

7. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
 - a) Cwm Taff Morgannwg University Health Board.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Cwm Taff Morgannwg University Health Board.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mr Michael's case has already been concluded or there has been a material change of circumstances, a panel will review the interim conditions of practice order at a review meeting within the next six months and every six months thereafter. A panel will be

invited by the Nursing and Midwifery Council (NMC) to confirm the interim conditions of practice order at this meeting and Mr Michael will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mr Michael will be invited to attend in person, send a representative on Mr Michael's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order, or it may replace it with an interim suspension order.

This will be confirmed to Mr Michael in writing.

That concludes this determination.