

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Tuesday, 06 January 2026**

Virtual Hearing

<b>Name of Registrant:</b>	Gwen Alice McMurdo
<b>NMC PIN:</b>	04H0098S
<b>Part(s) of the register:</b>	Nurse Independent / Supplementary Prescriber- 25 August 2017  Registered Nurse-Sub Part1 Adult Nursing {Level1}-25 August 2017
<b>Relevant Location:</b>	Lanarkshire
<b>Panel members:</b>	Michael McCulley (Chair, lay member) Danielle Sherman (Lay member) Michelle Mello (Registrant member)
<b>Legal Assessor:</b>	Alain Gogarty
<b>Hearings Coordinator:</b>	Yousrra Hassan
<b>Nursing and Midwifery Council:</b>	Represented by Ruhena Parker, Case Presenter
<b>Mrs McMurdo:</b>	Present and represented by Jennifer McPhee of Anderson Strathern.
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order varied</b>

## **Decision and reasons on interim order**

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer, which could be a locum agency or a nursing bank.
2. You must ensure that you are indirectly supervised any time you are working. This supervision must consist of working on the same shift as but not always directly observed by a registered nurse or medically qualified doctor.
3. You must ensure that any prescriptions prescribed by you are checked and signed off by an appropriately qualified prescriber, until assessed as competent to do so by a medical practitioner. This assessment and sign off must be sent to your NMC case officer within 7 days.
4. If you are employed by a substantive employer you must meet with your clinical supervisor or line manager monthly to discuss:
  - a) Your clinical performance and conduct,
  - b) Your triaging and diagnosis of patients;
  - c) Your medication prescription practice.

5. If you are employed by a substantive employer you must obtain a report from your clinical supervisor or line manager, and provide it to your NMC case officer, before any review hearing. The report must detail your progress in relation to:

- a) Your clinical performance and conduct,
- b) Your triaging and diagnosis of patients;
- c) Your medication prescription practice.

6. If employed by a locum agency or nursing bank you must seek feedback from each of the placements you undertake in respect of your clinical practice and performance

7. If employed by a locum agency or nursing bank you must meet on a monthly basis with the designated point of contact responsible for allocating your placements. The purpose of this meeting is to discuss:

- a) Any general feedback on your clinical performance and conduct
- b) Any clinical feedback specifically relating to:
  - i. your triaging and diagnosis of patients
  - ii. your medication prescription practice
- c) your compliance with these conditions

8. You must obtain a report from your designated point of contact within the agency or nursing bank which comments upon:

- a) Any general feedback on your clinical performance and conduct

- b) Any clinical feedback specifically relating to:
    - i. your triaging and diagnosis of patients
    - ii. your medication prescription practice
  - c) your compliance with these conditions
9. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
10. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
11. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
12. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.

- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

13. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.