

Nursing and Midwifery Council

Agreed Removal Decision

Registrant: Tess Lovely

PIN: 9715863E

Part(s) of the register: Registered Midwife - Midwifery

Relevant Location: Devon

On 18 July 2024 we received a referral raising a concern about Tess Lovely's fitness to practise. It's alleged that Tess Lovely:

- failed to maintain professional boundaries
- posted personal views on social media which fell outside of NHS guidelines
- failed to recognise and appropriately escalate a deteriorating patient and left the clinical area without giving a thorough handover of care
- failed to document care provided to a patient
- failed to work cooperatively with colleagues
- failure to provide care in accordance with a patient's wishes – in that you refused to vaccinate a patient due to personal beliefs.

Tess Lovely admits some of the allegations that have been raised, however raises context to the incidents, including a difficult working environment. She says that she recognised the deterioration in the patient and had provided a verbal handover, but her efforts to escalate it should have been more robust. She also accepts that she didn't document the care provided, but that she hadn't been given adequate training in the system. She admits posting personal views on social media.

Tess Lovely denies that she failed to maintain professional boundaries, failed to provide care in accordance with a patient's wishes or failed to work cooperatively with colleagues.

The matter was referred to the case examiners but we haven't yet finished our investigation. No allegation against Tess Lovely has yet been found substantively proved by one of our statutory committees.

On 11 April 2025 we received an application from Tess Lovely for agreed removal from the NMC register.

ASSISTANT REGISTRAR'S DECISION

As an Assistant Registrar, I have delegated authority to make decisions about agreed removal and have agreed to removal from the NMC register in this case.

In accordance with Rule 14 of the Nursing and Midwifery Council (Education, Registration and Registration Appeals) Rules 2004, in considering Tess Lovely's application for agreed removal, I've taken into account:

- comments received from the person that made the allegation against Tess Lovely
- Tess Lovely's agreed removal application
- reflective statements and responses to the concerns raised
- information obtained during the investigation of the case so far
- the interests of Tess Lovely
- the public interest.

I'm satisfied that:

- I've enough information to understand the full seriousness of the concerns and make a decision on the public interest in removing Tess Lovely from the NMC register.
- Tess Lovely no longer intends to work as a midwife
- the allegations against Tess Lovely aren't likely to result in a striking-off order
- there are no other good reasons requiring us to consider the allegations further at this time
- the public interest is best served by agreeing the application for removal and enabling Tess Lovely to leave the NMC register.

We'll publish a record of this decision for twelve months from the date of the decision, 6 January 2026. In the event that Tess Lovely seeks readmission to the register, we may consider the matters that led to this agreed removal further.