

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Interim Order Review Hearing  
Monday, 26 January 2026**

Virtual Hearing

<b>Name of Registrant:</b>	Irene Lobo
<b>NMC PIN:</b>	03I0168O
<b>Part(s) of the register:</b>	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) – 8 September 2002
<b>Relevant Location:</b>	London
<b>Panel members:</b>	Elliott Kenton (Chair, Lay member) Mitchell Parker (Lay member) Janet Williams (Registrant member)
<b>Legal Assessor:</b>	Nicholas Baldock
<b>Hearings Coordinator:</b>	Margia Patwary
<b>Nursing and Midwifery Council:</b>	Represented by Naa-Adjeley Barnor, Case Presenter
<b>Mrs Lobo:</b>	Not present and unrepresented at the hearing
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (15 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order replaced with suspension order</b>

## **Decision and reasons on interim order**

The panel decided to replace the current interim conditions of practice order with an interim suspension order.

Unless Mrs Lobo's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the NMC to confirm the interim suspension order at this meeting and Mrs Lobo will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mrs Lobo will be invited to attend in person, send a representative on Mrs Lobo's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mrs Lobo. The NMC will keep Mrs Lobo informed of developments in relation to that issue.

This will be confirmed to Mrs Lobo in writing.

That concludes this determination.