

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Tuesday, 13 January 2026**

**Virtual Hearing**

|                                       |   |
|---------------------------------------|---|
| <b>Name of Registrant:</b>            | <b>Patricia Leighton</b>  |
| <b>NMC PIN:</b>                       | <b>07G1270E</b>   |
| <b>Part(s) of the register:</b>       | Registered Nurse – Sub Part 1<br>Adult Nursing – Level 1 (21 September 2007)                                |
| <b>Relevant Location:</b>             | Hartlepool  |
| <b>Panel members:</b>                 | Jill Robinson (Chair, Registrant member)<br>Louisa Hilton (Registrant member)<br>Cheryl Hobson (Lay member) |
| <b>Legal Assessor:</b>                | Andrew Reid   |
| <b>Hearings Coordinator:</b>          | Zahra Khan  |
| <b>Nursing and Midwifery Council:</b> | Represented by Lisa Poku, Case Presenter  |
| <b>Mrs Leighton:</b>                  | Not present and not represented at this hearing   |
| <b>Interim order to be reviewed:</b>  | Interim conditions of practice order (18 months)  |
| <b>Outcome of review:</b>             | <b>Interim conditions of practice order confirmed</b>   |

## **Decision and reasons on interim order**

The panel decided to confirm the current interim conditions of practice order.

The panel determined that the public would remain suitably protected by the continuation of the following conditions:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer.
2. You must be directly supervised by another registered nurse when engaged in the administration and management of medication.
3. You must not be the nurse in charge on any shift.
4. You must have monthly meetings with your line manager, mentor or supervisor to discuss your:
  - Performance; and
  - [PRIVATE].
5. Prior to any review hearing, you must send a report from your line manager, mentor or supervisor which comments on your progress in relation to your:
  - Performance; and
  - [PRIVATE].
6. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.

- b) Giving your case officer your employer's contact details.
- 7. You must keep the NMC informed about anywhere you are studying by:
  - a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
- 8. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
- 9. You must tell your case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
- 10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

The panel decided to confirm these interim conditions of practice and they will run for the remainder of the current interim order.

Unless Mrs Leighton's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Mrs Leighton or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mrs Leighton's case officer will write to her about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Leighton. The NMC will write to Mrs Leighton when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Leighton in writing.

That concludes this determination.