

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Meeting
Wednesday, 28 January 2026**

Virtual Meeting

Name of Registrant:	Martha Jones
NMC PIN:	10I1171E
Part(s) of the register:	Registered nurse – Sub Part 1 Learning disability nursing – RNLD - 18 October 2010
Relevant Location:	Avon & Wiltshire
Panel members:	Katriona Crawley (Chair, lay member) Siobhan Ebdon (Registrant member) Rohan Sivanandan (Lay member)
Hearings Coordinator:	Franchessca Nyame
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer or a single, long-term placement with an agency for a minimum period of 6 months.
2. You must not be the sole registered nurse in charge of any shift or the sole nurse on duty.
3. You must ensure that you are supervised by another registered nurse any time you are working. Your supervision must consist of working at all times on the same shift or unit/team as, but not always directly observed by, a Registered Nurse.
4. You must meet with your line manager or supervisor fortnightly to discuss your clinical practice. The discussion must focus on your:
 - a) Clinical decision making in relation to patient care
 - b) Patient assessment
 - c) Care planning
 - d) Record -keeping
5. You will send the NMC a report seven days in advance of the next NMC hearing or meeting from either your line manager, mentor or supervisor. The report must focus on your
 - a) Clinical decision making in relation to patient care
 - b) Patient assessment
 - c) Care planning

d) Record -keeping

6. You must keep the NMC informed about anywhere you are working by:
 - a. Telling your case officer within seven days of accepting or leaving any employment
 - b. Giving your case officer your employer's contact details
7. You must keep the NMC informed about anywhere you are studying by:
 - a. Telling your case officer within seven days of accepting any course of study
 - b. Giving your case officer the name and contact details of the organisation offering that course of study
8. You must immediately give a copy of these conditions to:
 - a. Any organisation or person you work for
 - b. Any agency you apply to or are registered with for work
 - c. Any employers you apply to for work (at the time of application)
 - d. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study
9. You must tell your case officer, within seven days of your becoming aware of:
 - Any clinical incident you are involved in.
 - Any investigation started against you
 - Any disciplinary proceedings taken against you
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - Any current or future employer
 - Any educational establishment
 - Any other person(s) involved in your retraining and/or supervision required by these conditions'

Unless there has been a material change of circumstances, a panel will review the interim conditions of practice order at an administrative meeting within the next six months. The reviewing panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the order at this meeting and Mrs Jones will be notified of that panel's decision in writing following that meeting.

Alternatively, Mrs Jones is entitled to have the interim conditions of practice order reviewed at a hearing. This means that Mrs Jones will be able to attend and make representations, send a representative on her behalf or submit written representations about whether the order continues to be necessary. Mrs Jones must inform her case officer if she would like the interim conditions of practice order to be reviewed at a hearing.

Even if Mrs Jones does not request a hearing, where there has been a material change of circumstances that might mean that the order should be revoked or replaced, a panel will review the order at a hearing to which Mrs Jones and her representative will be invited to attend.

This decision will be confirmed to Mrs Jones in writing.

That concludes this determination.