

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Thursday 8 January 2026**

Virtual Hearing

Name of Registrant:	Raphael Iyiewuare
NMC PIN:	23A1776E
Part(s) of the register:	Registered Nurse – Adult Nursing RNA – (27 October 2023)
Relevant Location:	Nottingham
Panel members:	Judith Webb (Chair – Lay member) Victoria Rees (Registrant member) Karen Shubert (Registrant member)
Legal Assessor:	Richard Ferry Swainson
Hearings Coordinator:	Vicky Green
Nursing and Midwifery Council:	Represented by Mary Kyriacou, Case Presenter
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.’

1. You must limit your nursing practice to one substantive employer.
You must not work for an agency or undertake bank shifts.
2. You must not be the nurse in charge of any shift.
3. If working in an environment where IV medication is administered, you must ensure that you are directly supervised by another registered nurse at any time you are engaged in the management and administration of IV medication until deemed competent to do so without supervision. Once signed off as competent, you must provide evidence of this to your NMC Case Officer within seven days.
4. You must meet fortnightly with your line manager, or supervisor to discuss your clinical competency and in particular:
 - IV medication (only if working in an environment where it is administered).
 - Communications skills.
 - Time management.
 - Duty of candour.
5. You must provide a report from your line manager, or supervisor to your NMC Case Officer before any review of this interim order.
The report must comment on your performance and in particular, your progress in the following areas:
 - IV medication (only if working in an environment where it is administered).

- Communications skills.
 - Time management.
 - Duty of candour.
6. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
7. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of you becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

This interim conditions of practice order, as varied, will run for the remainder of the current interim order.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Your case officer will write to you about this in due course.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against you. The NMC will keep you informed of developments in relation to that issue.

This will be confirmed to you in writing.

That concludes this determination.