

Nursing and Midwifery Council
Investigating Committee

Interim Order Review Meeting
Monday, 5 January 2026

Virtual Meeting

Name of Registrant:	Adam Hawkes
NMC PIN:	20A0106E
Part(s) of the register:	Registered Nursing Associate NAR – Nursing Associate – 20 July 2020
Relevant Location:	Bolton
Panel members:	Palbinder Thandi (Chair, lay member) Hayley Ball (Registrant member) Tom Manson (Lay member)
Hearings Coordinator:	Catherine Blake
Interim order to be reviewed:	Interim suspension order (18 months)
Outcome of review:	Interim suspension order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim suspension order.

Unless Mr Hawkes' case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim suspension order at this meeting and Mr Hawkes will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mr Hawkes will be invited to attend in person, send a representative on Mr Hawkes' behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mr Hawkes. The NMC will keep Mr Hawkes informed of developments in relation to that issue.

This will be confirmed to Mr Hawkes in writing.

That concludes this determination.