

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Wednesday, 14 January 2026**

Virtual Hearing

Name of Registrant:	Magdalena Gruenwald
NMC PIN:	10B0073C
Part(s) of the register:	Registered Nurse Adult – RN1 – February 2010
Relevant Location:	Durham
Panel members:	Michael McCulley (Chair, lay member) Linda Hawkins (Lay member) Debbie Holroyd (Registrant member)
Legal Assessor:	Breige Gilmore
Hearings Coordinator:	Daisy Sims
Nursing and Midwifery Council:	Represented by Debbie Churaman, Case Presenter
Ms Rumball:	Present and represented by James Wilkinson, UNISON
Interim order to be reviewed:	Interim suspension order (18 months)
Interim order directed:	Interim suspension order replaced with an interim conditions of practice order

Decision and reasons on interim order

The panel decided to replace the current interim suspension order with an interim conditions of practice order

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your employment to one substantive employer. This must not be an agency or a bank nurse role.
2. You must not be the nurse in charge or the sole nurse on duty in any shift.
3. You must ensure that you are directly supervised by another registered nurse at any time you are involved in the management and administration of medication until you are signed off as competent by another registered nurse.
4. Having been formally signed off as competent in the management and administration of medication, you must provide the NMC with evidence of the above within 7 days of being deemed competent.
5. You must have fortnightly meetings with your line manager/supervisor/mentor to discuss your practice management and conduct with specific reference to:
 - [PRIVATE];
 - Your conduct and performance; and
 - Management and administration of medication.

6. You must send a report from your line manager, mentor or supervisor to the NMC prior to any review meeting or hearing outlining:
 - a) [PRIVATE];
 - b) Your conduct and performance; and
 - c) Management and administration of medication.
7. [PRIVATE]
8. [PRIVATE]
9. [PRIVATE]
10. [PRIVATE]
11. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
12. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
13. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

14. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Ms Gruenwald's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Ms Gruenwald or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Ms Gruenwald. The NMC will write to Ms Gruenwald when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Ms Gruenwald in writing.

That concludes this determination.