

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Thursday, 15 January 2026**

Virtual Hearing

Name of Registrant:	Keely (Keeley) Louise Greensmith
NMC PIN:	05G1915E
Part(s) of the register:	Registered Nurse Children – RNC – October 2005
Relevant Location:	Hull
Panel members:	Mahjabeen Agha (Chair, lay member) Hayley Ball (Registrant member) Sally Allbeury (Lay member)
Legal Assessor:	Alain Gogarty
Hearings Coordinator:	Daisy Sims
Nursing and Midwifery Council:	Represented by Sophia Ewulo, Case Presenter
Ms Greensmith:	Present and represented by Samantha Madden, instructed by the Royal College of Nursing (RCN)
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer. You must not undertake any agency or bank work as a registered nurse.
2. You must not be the registered nurse in charge of any shift.
3. You must request an assessment in medication administration competency and be signed off as competent within one month of employment.
4. You must ensure that you are directly supervised any time you are administering medication until you are assessed and signed off as competent to do so.
5. You must send your NMC case officer confirmation of your assessment and sign off competency in medication administration within 7 days of being signed off.
6. You must meet with your line manager, mentor or supervisor on a monthly basis to discuss:

- a) [PRIVATE];
- b) [PRIVATE];
- c) [PRIVATE].

7. You must send the NMC a report in advance of the next NMC hearing or meeting, from either your line manager, mentor or supervisor. The report should include reference to your:

- a) [PRIVATE];
- b) [PRIVATE];
- c) [PRIVATE].

8. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

9. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

10. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
- b) Any employers you apply to for work (at the time of application).
- c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

11. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

12. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Ms Greensmith's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Ms Greensmith or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Ms Greensmith. The NMC will write to Ms Greensmith when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Ms Greensmith in writing.

That concludes this determination.