

Nursing and Midwifery Council
Investigating Committee

Interim Order Review Meeting
Wednesday 14 January 2026

Virtual Meeting

Name of Registrant:	Jadine Rosannah Naomi Evans
NMC PIN:	10E0477E
Part(s) of the register:	Registered Nurse – Sub part 1 Adult Nursing (Level 1) - 5 November 2021
Relevant Location:	West Yorkshire
Panel members:	Mahjabeen Agha (Chair, lay member) Nicola Harvey (Registrant member) Niall McDermott (Lay member)
Hearings Coordinator:	Rene Aktar
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.’

1. You must limit your employment to one substantive employer. If this is an agency, your work placements must be for no less than 3 months in one setting.
2. You must not be the nurse in charge of any shift, or the sole nurse on duty, unless you are working in a general practice setting where you must have direct access to a General Practitioner.
3. You must not recommend any medication prescriptions or over the counter medications outside the scope of your practice and training.
4. You must have monthly meetings with your clinical line manager or supervisor to discuss the following:
 - a) Working at all times inside the scope of your competence in regard to medication requests and prescribing;
 - b) Attention to detail around comprehensive patient record keeping; and
 - c) [PRIVATE]
5. You must provide a report from your clinical line manager or supervisor before the next review hearing, commenting on your progress in relation to:
 - a) Working at all times inside the scope of your competence in regard to medication requests and prescribing;

- b) Attention to detail around comprehensive patient record keeping; and
 - c) [PRIVATE]
- 6. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study;
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
- 7. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for;
 - b) Any agency you apply to or are registered with for work;
 - c) Any employers you apply to for work (at the time of application); and
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
- 8. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in;
 - b) Any investigation started against you; and
 - c) Any disciplinary proceedings taken against you.
- 9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer;
 - b) Any educational establishment; and

- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Miss Evans' case has already been concluded or there has been a material change of circumstances, a panel will review the interim conditions of practice order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim conditions of practice order at this meeting and Miss Evans will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Miss Evans will be invited to attend in person, send a representative on Miss Evans' behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order or it may replace it with an interim suspension order.

This will be confirmed to Miss Evans in writing.

That concludes this determination.