

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Tuesday, 06 January 2026**

Virtual Hearing

<b>Name of Registrant:</b>	Amarachi Confidence Emenike
<b>NMC PIN:</b>	24D14800
<b>Part(s) of the register:</b>	Registered Nurse -Sub Part1 Adult Nursing [Level1] -19 April 2024
<b>Relevant Location:</b>	Calderdale
<b>Panel members:</b>	Michael McCulley (Chair, lay member) Danielle Sherman (Lay member) Michelle Mello (Registrant member)
<b>Legal Assessor:</b>	Alain Gogarty
<b>Hearings Coordinator:</b>	Yousrra Hassan
<b>Nursing and Midwifery Council:</b>	Represented by Ruhena Parker, Case Presenter
<b>Ms Emenike:</b>	Present and represented by Naomi Bennett, of Equality 4 Black Nurses.
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order varied</b>

## Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must only work for a single substantive employer at a single place of employment. You must not work for an agency or bank.
2. You must not be the sole registered nurse in charge of a shift or be the only registered nurse on a shift.
3. You must ensure that you are directly supervised by another registered nurse at anytime you are involved in the management or administration of medication until signed off as competent by another registered nurse.
4. Having been formally assessed and signed off for medicines management and administration, verification must be sent to the NMC within 7 days of the sign off date.
5. You must ensure that you are supervised anytime you are working, your supervision must consist of working at all times on the same shift as but not always directly observed by another registered nurse, until you are signed off as competent to practice independently.
6. You must meet fortnightly with your line manager or supervisor to engage in reflective discussions on your practice generally including:
  - Medicines management and administration
  - Communication and documentation

- Prioritisation of patient care
7. You must obtain a report from your line manager or supervisor and send it to the NMC prior to any review hearing, outlining the content of those reflective discussions.
  8. You must keep the NMC informed about anywhere you are working by:
    - Telling your case officer within seven days of accepting or leaving any employment.
    - Giving your case officer your employer's contact details.
  9. You must keep the NMC informed about anywhere you are studying by:
    - Telling your case officer within seven days of accepting any course of study.
    - Giving your case officer the name and contact details of the organisation offering that course of study.
  10. You must immediately give a copy of these conditions to:
    - Any organisation or person you work for.
    - Any employers you apply to for work (at the time of application).
    - Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
  11. You must tell your case officer, within seven days of your becoming aware of:
    - Any clinical incident you are involved in.
    - Any investigation started against you.

- Any disciplinary proceedings taken against you.
12. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- Any current or future employer.
  - Any educational establishment.
  - Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.