

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Tuesday, 13 January 2026**

Virtual Hearing

Name of Registrant:	Andrew Jeffrey Critten	
NMC PIN:	83D1187E	
Part(s) of the register:	Registered Nurse- Mental Health RN3 – July 1987 Nursing Care of the Mentally Ill in the Community P811 – October 1990	
Relevant Location:	Wales	
Panel members:	Liz Maxey Sandra Norburn Arijana Kilic	(Chair, Registrant member) (Lay member) (Registrant member)
Legal Assessor:	Brett Wilson	
Hearings Coordinator:	Max Buadi	
Nursing and Midwifery Council:	Represented by Ruhena Parker, Case Presenter	
Mr Critten:	Present and represented by Mr Mackell, instructed by the Royal College of Nursing (the RCN)	
Interim order to be reviewed:	Interim suspension order (18 months)	
Outcome of review:	Interim suspension order replaced with interim conditions of practice order	

Decision and reasons on interim order

The panel decided to replace the current interim suspension order with an interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must only have one substantive employer.
2. You must not be the Nurse in Charge or sole nurse while on duty.
3. You must be directly supervised when administering and managing medication until you have been assessed as safe to do so by another registered nurse more senior to you.

You must send to the NMC a report of your medication assessment within seven days of successful completion.

4. You must ensure that you are supervised any time you are working. Your supervision must consist of working at all times on the same shift as, but not always observed, by another registered nurse.
5. You must meet with your line manager, supervisor or mentor fortnightly to discuss:

- Your professional conduct; and
- Treating patients and colleagues with dignity and respect;

You must send to the NMC a report form your line manager, supervisor or mentor commenting on:

- Your professional conduct; and
- Treating patients and colleagues with dignity and respect;

6. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
7. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.

- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.