

# Nursing and Midwifery Council

## Agreed Removal Decision

**Registrant:** Ann Collier

**PIN:** 1710728S

**Part(s) of the register:** Registered Nurse - Adult Nursing

**Relevant Location:** Renfrewshire

On 14 August 2023 we received a referral raising a concern about Ann Collier's fitness to practise. It's alleged that she:

- failed to act and/or escalate the care of patients when required
- failed to provide adequate patient care and support
- suggested that a patient use a cough bottle for chest secretions when it was not clinically appropriate
- refused to administer medication and/or treatment when requested
- demonstrated poor infection control
- acted outside the scope of her competence as she performed tasks when she did not have the knowledge or training to do so
- made unprofessional comments to a patient about her work pressures and mental health
- made unprofessional and flippant comments in relation to patients' health and living conditions
- made inappropriate and unprofessional sounds whilst providing bowel care to a patient
- made unprofessional comments towards a colleague in a work based WhatsApp group
- purchased a gift for a patient
- on being notified that a patient had run out of medication, offered to supply them with medication belonging to one of her own family members
- took photographs of a patient's wounds on her personal mobile phone and failed to transfer these into clinical records
- falsified a record as she documented that she had completed catheter care when she had not visited the patient / or they did not have a catheter in place.

We investigated the issue and the matter was referred to the Fitness to Practise Committee. No allegation against Ann Collier has yet been found substantively proved by one of our statutory committees.

Ann Collier accepts most of the concerns raised about her and has demonstrated some insight into her actions. In her reflective statement she explained that she understands that the concerns could have a serious impact on patients. However she doesn't accept that she acted dishonestly. She explains that she recognises the

importance of accurate record keeping and that she did not intend to mislead anyone.

On 5 January 2026 we received an application from Ann Collier for agreed removal from the NMC register.

### **ASSISTANT REGISTRAR'S DECISION**

As an Assistant Registrar, I have delegated authority to make decisions about agreed removal and have agreed to removal from the NMC register in this case.

In accordance with Rule 14 of the Nursing and Midwifery Council (Education, Registration and Registration Appeals) Rules 2004, in considering Ann Collier's application for agreed removal, I've taken into account:

- comments from the maker of the allegations dated 14 January 2026
- agreed removal application dated 29 December 2025 and supporting documentation
- Ann Collier's reflective statement
- schedule of charges
- case examiner decision letter dated 18 February 2025.
- the interests of Ann Collier
- the public interest
- that the alleged falsification of a record relates to an isolated incident and there's no evidence to suggest it was premeditated, systemic or longstanding deception.

I'm satisfied that:

- Ann Collier no longer intends to work as a registered nurse
- although serious, the allegations against Ann Collier aren't likely to result in a striking-off order
- there are no other good reasons requiring us to consider the allegations further at this time
- the public interest is best served by agreeing the application for removal and enabling Ann Collier to leave the NMC register.

We'll publish a record of this decision for twelve months from the date of the decision, **26 January 2026**. In the event that Ann Collier seeks readmission to the register, we may consider the matters that led to this agreed removal further.