

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Meeting  
Monday, 5 January 2026**

Virtual Meeting

<b>Name of Registrant:</b>	John Lawrence Cardoza
<b>NMC PIN:</b>	12L0126E
<b>Part(s) of the register:</b>	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) – 14 February 2013
<b>Relevant Location:</b>	Wandsworth
<b>Panel members:</b>	Palbinder Thandi (Chair, lay member) Hayley Ball (Registrant member) Tom Manson (Lay member)
<b>Hearings Coordinator:</b>	Catherine Blake
<b>Interim order to be reviewed:</b>	Interim suspension order (18 months)
<b>Outcome of review:</b>	<b>Interim suspension order confirmed</b>

## **Decision and reasons on interim order**

The panel decided to confirm the current interim suspension order.

Unless Mr Cardoza's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim suspension order at this meeting and Mr Cardoza will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mr Cardoza will be invited to attend in person, send a representative on Mr Cardoza's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mr Cardoza. The NMC will keep Mr Cardoza informed of developments in relation to that issue.

This will be confirmed to Mr Cardoza in writing.

That concludes this determination.