

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Meeting  
Wednesday 14 January 2026**

**Virtual Meeting**

<b>Name of Registrant:</b>	Meryle Buxton-Okafor	
<b>NMC PIN:</b>	12J0833E	
<b>Part(s) of the register:</b>	Registered Nurse – RNA Adult Nursing – March 2014	
<b>Relevant Location:</b>	London	
<b>Panel members:</b>	Mahjabeen Agha (Chair, lay member) Nicola Harvey (Registrant member) Niall McDermott (Lay member)	
<b>Hearings Coordinator:</b>	Rene Aktar	
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)	
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>	

## **Decision and reasons on interim order**

The panel decided to confirm the current interim conditions of practice order.

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must not practise as a registered nurse until deemed fit to do so by one of the following:
  - a) [PRIVATE]
  - b) [PRIVATE]
  - c) [PRIVATE]
2. You must remain under the care of:
  - a) [PRIVATE]
  - b) [PRIVATE]
  - c) [PRIVATE]

[PRIVATE]
3. You must limit your nursing practice to a single substantive employer which must not be an agency.
4. You must not be the nurse in charge of any clinical environment.
5. You must be directly observed by another registered nurse at any time you are engaged in the administration of medication until assessed and deemed competent to do so without supervision by another registered nurse.

A copy of your assessment must be sent to your NMC case officer within seven days of its completion.

6. You must ensure you are supervised at any time you are working.

Your supervision must consist of working at all times on the same shift as, but not always directly observed by, a registered nurse.

7. You must undertake refresher training in medication administration and IV medication administration.

A copy of your completed training certificates must be sent to your NMC case officer within seven days of its completion.

8. [PRIVATE]

- a) [PRIVATE]
- b) [PRIVATE]

[PRIVATE]

9. [PRIVATE]

10. You must meet at least once a month with your line manager, mentor, or supervisor to discuss your performance, clinical practice, and conduct.

11. Prior to any review hearing, you must obtain and provide to your NMC case officer a report from your line manager, mentor, or supervisor outlining your performance, clinical practice, and conduct.

12. You must obtain a report from at least one of the following:

- a) [PRIVATE]

- b) [PRIVATE]
- c) [PRIVATE]

Each report must contain details of your:

- a) [PRIVATE]
- b) Compliance with these conditions.

You must send your case officer the first report within five months of these conditions coming into effect.

13. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

14. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

15. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
- b) Any employers you apply to for work (at the time of application).
- c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

16. You must tell your NMC case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

17. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

18. You must immediately give a copy of these conditions to:

- a) [PRIVATE]
- b) [PRIVATE]
- c) [PRIVATE]

19. You must allow:

- a) [PRIVATE]
- b) [PRIVATE]
- c) [PRIVATE]

Unless Mrs Buxton-Okafor's case has already been concluded or there has been a material change of circumstances, a panel will review the interim conditions of practice order at a review meeting within the next six months and every six months thereafter. A

panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim conditions of practice order at this meeting and Mrs Buxton-Okafor will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mrs Buxton-Okafor will be invited to attend in person, send a representative on Mrs Buxton-Okafor's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order, or it may replace it with an interim suspension order.

This will be confirmed to Mrs Buxton-Okafor in writing.

That concludes this determination.