

Nursing and Midwifery Council
Investigating Committee

Interim Order Review Meeting
Wednesday, 14 January 2026

Virtual Meeting

Name of Registrant:	Michael Duncan Bhebhe
NMC PIN:	21K0763E
Part(s) of the register:	Registered nurse – sub part 1 Adult nursing (level 1) – 18 September 2022
Relevant Location:	Leeds
Panel members:	Ingrid Lee (Chair, Lay member) Kathryn Evans (Registrant member) Howard Millington (Lay member)
Hearings Coordinator:	Eidvile Banionyte
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the interim conditions of practice order.

Unless Mr Bhebhe's case has already been concluded or there has been a material change of circumstances, a panel will review the interim conditions of practice order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim conditions of practice order at this meeting and Mr Bhebhe will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mr Bhebhe will be invited to attend in person, send a representative on Mr Bhebhe's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order or it may replace it with an interim suspension order.

This will be confirmed to Mr Bhebhe in writing.

That concludes this determination.