

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Wednesday, 14 January 2026**

Virtual Hearing

Name of Registrant:	Leilani Betts
NMC PIN:	12B0468E
Part(s) of the register:	RNA: Registered Nurse, Sub part 1 – Adult Nursing (Level 1) – 17 February 2013
Relevant Location:	Suffolk
Panel members:	Judi Ebbrell (Chair, registrant member) Jenny Gough(Registrant member) Mandy Kilpatrick (Lay member)
Legal Assessor:	Andrew Reid
Hearings Coordinator:	Amira Ahmed
Nursing and Midwifery Council	Represented by Graham Macdonald, Case Presenter
Mrs Betts:	Present and represented by Samantha Madden, counsel instructed by the Royal College of Nursing (RCN)
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must only work for a single substantive employer which must be in a hospital setting. This can be a bank placement of three months or longer, but must not be an agency.
2. You must be indirectly supervised any time you are working. Your supervision must consist of working on the same shift as but not always directly supervised by another registered nurse.
3. You must not be the nurse in charge of any shift.
4. You must meet monthly with your line manager, mentor or supervisor to discuss your clinical practice in relation to:
 - Maintaining professional boundaries
 - Your general conduct in the workplace
5. You must send the NMC in advance of the next NMC hearing or meeting an up to date report from your line manager, mentor or supervisor commenting on your clinical practice in relation to:
 - Maintaining professional boundaries
 - Your general conduct in the workplace
6. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment

- b) Giving your case officer your employer's contact details

7. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for
- b) Any employers you apply to for work (at the time of application)

8. You must tell your NMC case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in
- b) Any investigation started against you
- c) Any disciplinary proceedings taken against you

9. You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any other person(s) involved in your supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.