

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Meeting  
Monday, 5 January 2026**

**Nursing and Midwifery Council  
2 Stratford Place, Montfichet Road, London, E20 1EJ**

<b>Name of Registrant:</b>	Mrs Jisha Ben
<b>NMC PIN:</b>	23K0427O
<b>Part(s) of the register:</b>	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) – 7 November 2023
<b>Relevant Location:</b>	Lancashire
<b>Panel members:</b>	Neil Calvert (Chair, lay member) Marianne Scott (Registrant member) Alison Fisher (Lay member)
<b>Hearings Coordinator:</b>	Catherine Acevedo
<b>Interim order to be reviewed:</b>	<b>Interim conditions of practice order (15 months)</b>
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## **Decision and reasons on interim order**

The panel decided to confirm the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the following conditions:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your nursing practice to one substantive employer which must not be an agency or involve any bank work.
2. You must not be the sole nurse in charge at any time.
3. You must be directly supervised by another registered nurse any time you are managing or administering medication.
4. You must ensure that you are supervised any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by another registered nurse.
5. You must meet with your line manager or supervisor on a fortnightly basis to discuss your clinical performance in relation to the following areas:
  - a. Medication management and administration
  - b. Recognising and escalating deteriorating patients
  - c. Ability to provide independent, safe and effective clinical care to patients
6. You must provide a report from your clinical line manager or supervisor to the NMC prior to any review hearing on your clinical performance and specifically in relation to the following areas:
  - a. Medication management and administration

- b. Recognising and escalating deteriorating patients
- c. Ability to provide independent, safe and effective clinical care to patients

7. You must immediately give a copy of these conditions to:

- a. Any organisation or person you work for.
- b. Any employers you apply to for work (at the time of application).
- c. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

8. You must tell your case officer, within seven days of your becoming aware of:

- a. Any clinical incident you are involved in.
- b. Any investigation started against you.
- c. Any disciplinary proceedings taken against you.

9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a. Any current or future employer.
- b. Any educational establishment.
- c. Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to confirm this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Mrs Ben's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Ben or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mrs Ben's case officer will write to her about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Ben. The NMC will write to Mrs Ben when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Ben in writing.

That concludes this determination.