

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Friday, 09 January 2026**

Virtual Hearing

<b>Name of Registrant:</b>	Fatmata Bangura
<b>NMC PIN:</b>	22H0837E
<b>Part(s) of the register:</b>	RNA: Registered Nurse, Sub part 1 – Adult Nursing (Level 1) – 19 January 2023
<b>Relevant Location:</b>	Southwark
<b>Panel members:</b>	Renee Aleong (Chair, lay member) Elaine Weinbren (Lay member) Sally Glen (Registrant member)
<b>Legal Assessor:</b>	Robin Hay
<b>Hearings Coordinator:</b>	Yousrra Hassan
<b>Nursing and Midwifery Council:</b>	Represented by Denise Amaning, Case Presenter
<b>Mrs Bangura:</b>	Not present and unrepresented
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must limit your work to one substantive employer. This must not be an agency.
2. You must be directly supervised by a registered nurse when undertaking the administration and management of medication, until such time as you have been formally assessed as competent by a registered nurse. Evidence of this supervision and medication competency assessment must be sent to your NMC case officer within seven days of completion.
3. You must ensure that you are supervised by another registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by another registered nurse.
4. You must have fortnightly meetings with your line manager or supervisor to discuss your general clinical performance and conduct and in particular:
  - Medication administration and management
  - The development of your clinical practice regarding the competency of a Band 5 nurse

- [PRIVATE]
5. You must provide a report from your line manager or supervisor outlining your general clinical performance and conduct and in particular:
- Medication administration and management
  - The development of your clinical practice regarding the competency of a Band 5 nurse
  - [PRIVATE]

A copy of this report must be sent to your NMC case officer seven days before any review.

6. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
7. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).

- c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
- 9. You must tell your case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
- 10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - a) Any current or future employer.
  - b) Any educational establishment.

Unless Mrs Bangura case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Bangura or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Bangura. The NMC will write to Mrs Bangura when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Bangura in writing.

That concludes this determination.