

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Friday 23 January 2026**

Virtual Hearing

Name of Registrant:	Jasmine Azad
NMC PIN:	22H1642E
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing – (February 2023)
Relevant Location:	Tameside
Panel members:	Katriona Crawley (Chair, lay member) Vikki Crickmore (Registrant member) Neil Slater (Lay member)
Legal Assessor:	Graeme Sampson
Hearings Coordinator:	Monsur Ali
Nursing and Midwifery Council:	Represented by Beverley Da Costa, Case Presenter
Miss Azad:	Present and represented by Anna Deery, instructed by the Royal College of Nursing (RCN)
Interim order to be reviewed:	Interim conditions of practice order (12 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role.
Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

- 1) You must work for one substantive employer only, and if an agency any placement must be no less than 3 months.
- 2) You must not be the sole nurse in charge of a Ward, Unit or any shift.
- 3) You must be directly supervised when administering or managing medication until you are deemed competent to do so by a registered nurse senior to you. Your certificate of competence must be sent to your NMC case officer within seven days of being signed off.
- 4) You must meet on a monthly basis with your line manager, mentor or supervisor to discuss your medication administration and management.
- 5) You must send your NMC case officer a report from your line manager or supervisor in advance of any NMC review hearing or meeting. This report must comment on your medication administration and management.
- 6) You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

7) You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

8) You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
- b) Any employers you apply to for work (at the time of application).
- c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9) You must tell your case officer, within seven days of your becoming aware of:

- Any clinical incident you are involved in.
- Any investigation started against you.
- Any disciplinary proceedings taken against you.

10) You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- Any current or future employer.
- Any educational establishment.
- Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This decision will be confirmed to you in writing.

That concludes this determination.