

# **Nursing and Midwifery Council**

## **Investigating Committee**

### **Interim Order Review Hearing**

**Monday, 9 February 2026**

Virtual Hearing

**Name of Registrant:** Mr Mark Philip Wilson

**NMC PIN:** 02B0545S

**Part(s) of the register:** Registered Nurse – Sub Part 1 Mental Health  
Nursing (Level 1) – 17 March 2005

**Relevant Location:** Belfast

**Panel members:** Michael Lupson (Chair, lay member)  
Cherry Brennan (Registrant member)  
Suzie Adam (Registrant member)

**Legal Assessor:** Paul Hester

**Hearings Coordinator:** Peaches Osibamowo

**Nursing and Midwifery Council:** Represented by Ruhena Parker, Case  
Presenter

**Mr Wilson:** Present and represented by Derek Johashen,  
instructed by Blackfords LLP

**Interim order to be reviewed:** Interim suspension order (18 months)

**Outcome of review:**

**Interim suspension order replaced with  
interim conditions of practice order**

## Decision and reasons on interim order

The panel decided to replace the current interim suspension order with an interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must work for one substantive employer. This can be an agency, but only if the placement is for no less than 3 months in duration.
2. You must only work in a non patient facing role which means you must have no physical, in person, interaction with patients.
3. You must not be the nurse in charge.
4. You must be supervised when working, which consists of working on the same shift as, but not directly supervised by, another registered nurse.
5. You must have fortnightly meetings with your line manager or supervisor in which your conduct in the workplace must be discussed.
6. Prior to any review you must provide to the NMC a report from your line manager or supervisor that comments on your conduct in the workplace.
7. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
8. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
  - b) Any agency you apply to or are registered with for work.
  - c) Any employers you apply to for work (at the time of application).
  - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
10. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
  - b) Any educational establishment.

- c) Any other person(s) involved in your retraining and/or supervision required by these conditions'

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.