

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Substantive Hearing  
Monday, 2 February 2026 – Friday, 6 February 2026**

Virtual Hearing

<b>Name of Registrant:</b>	Elizabeth Wilson
<b>NMC PIN:</b>	0010972E
<b>Part(s) of the register:</b>	Nurses part of the register Sub part 1 RNA, Registered Nurse – Adult (15 September 2003)
<b>Type of case:</b>	Health
<b>Panel members:</b>	Stacey Patel (Chair, Lay member) Emily Coffey (Lay member) Naomi Assame (Registrant member)
<b>Legal Assessor:</b>	Trevor Jones
<b>Hearings Coordinator:</b>	John Kennedy
<b>Nursing and Midwifery Council:</b>	Represented by James Edenborough, Case Presenter
<b>Mrs Wilson:</b>	Present and unrepresented
<b>Facts proved:</b>	Charges 1, 2, 3, 4, 5, 6, 8, 9, 10, 11, 12a, 12b, and 12c
<b>Offer no Evidence:</b>	Charge 7
<b>Fitness to practise:</b>	Impaired
<b>Sanction:</b>	Conditions of practice order (18 months)

**Interim order:**

**Interim conditions of practice order (18 months)**



## **Decision and reasons on application for hearing to be held in private**

An application under Rule 19 of the Nursing and Midwifery Council (Fitness to Practise) Rules Order of Council 2004 to hear all matters in private was accepted.

The panel determined that the following conditions are appropriate and proportionate in this case:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must limit your nursing practice to a single substantive employer.  
This employer must not be an agency.
2. You must not undertake any night shifts, [PRIVATE]
3. You must be directly supervised by another registered nurse when you are administering any medication, until assessed as competent by another registered nurse.
4. You must ensure that you are supervised by another registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by a registered nurse.
5. You must have fortnightly meetings with your line manager, mentor or supervisor to discuss your nursing practice, medication administration and [PRIVATE].

6. You must send a report to your NMC case officer from your line manager, mentor or supervisor prior to your next review. The report must comment on your nursing practice, medication administration and your own wellbeing.
7. [PRIVATE]
8. [PRIVATE]
9. [PRIAVTE]
10. [PRIAVTE]
11. [PRAVITE]
12. You must keep the NMC informed about anywhere you are working by:
  - a. Telling your case officer within seven days of accepting or leaving any employment.
  - b. Giving your case officer your employer's contact details.
13. You must keep the NMC informed about anywhere you are studying by:
  - a. Telling your case officer within seven days of accepting any course of study.
  - b. Giving your case officer the name and contact details of the organisation offering that course of study.
14. You must immediately give a copy of these conditions to:
  - a. East Kent Hospitals University NHS Foundation Trust.
  - b. Any employers you apply to for work (at the time of application).
  - c. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

15. You must tell your case officer, within seven days of your becoming aware of:

- a. Any clinical incident you are involved in.
- b. Any investigation started against you.
- c. Any disciplinary proceedings taken against you.

16. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a. Any current or future employer.
- b. Any educational establishment.

Any other person(s) involved in your retraining and/or supervision required by these conditions.

The period of this order is for 18 months.

That concludes this determination.