

**Nursing and Midwifery Council  
Investigating Committee**

**New Interim Order Hearing**

**Monday, 23 February 2026**

Virtual Hearing

<b>Name of registrant:</b>	Miss Rosa Watts
<b>NMC PIN:</b>	24I4021E
<b>Part(s) of the register:</b>	Registered Midwife RM – September 2025
<b>Relevant Location:</b>	Devon
<b>Panel members:</b>	John Anderson (Chair, Lay member) Arijana Kilic (Registrant member) Wendy West (Lay member)
<b>Legal Assessor:</b>	Paul Housego
<b>Hearings Coordinator:</b>	Maya Khan
<b>Nursing and Midwifery Council:</b>	Represented by Robert Benzynie, Case Presenter
<b>Miss Watts:</b>	Present and not represented
<b>Interim order directed:</b>	<b>Interim conditions of practice order (18 months)</b>

## **Decision and reasons on interim order**

The panel decided to make an interim conditions of practice order for 18 months.

As such it has determined that the following conditions are necessary, proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must not practise as an independent midwife.
2. You must restrict your midwifery practice to one substantive employer which must not be an agency or involve any bank work.
3. You must not be the sole midwife on duty or the midwife in charge.
4. You must be directly supervised by another registered midwife during and after a patient's labour. This supervision consists of you working at all times during a patient's labour (including birth) being directly supervised by another registered midwife.
5. You must be indirectly supervised at any other time you are working. This supervision consists of working at all times on the same shift as, but not always directly supervised by another registered midwife.
6. You must meet your line manager, supervisor or preceptor monthly to discuss your general performance and specific progress in the following areas:

- Identifying deteriorating patients
- Escalating situations in an appropriate and timely manner
- Contemporaneous documentation
- Maternal and foetal observations

7. You must send a report to your NMC case officer before your NMC review hearing from your line manager, supervisor or preceptor. This report must comment on your performance and progress in following areas:

- Identifying deteriorating patients
- Escalating situations in an appropriate and timely manner
- Contemporaneous documentation
- Maternal and foetal observations

8. You must keep the NMC informed about anywhere you are working by:

- a. Telling your case officer within seven days of accepting or leaving any employment.
- b. Giving your case officer your employer's contact details

9. You must immediately give a copy of these conditions to:

- a. Any organisation or person you work for.
- b. Any employers you apply to for work (at the time of application).
- c. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

10. You must tell your case officer, within seven days of your becoming aware of:

- a. Any clinical incident you are involved in.
- b. Any investigation started against you.
- c. Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a. Any current or future employer.
- b. Any educational establishment.
- c. Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to impose the interim conditions of practice order for a period of 18 months as the NMC's investigation is at an early stage.

Unless your case has already been concluded or there has been a material change of circumstances, the panel will review the interim conditions of practice order at a review meeting within the next six months and every six months thereafter. The panel will be invited by the NMC to confirm the interim order at a meeting and you will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, the panel will review the interim order at a hearing which you will be invited to attend in person, send a representative on your behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order or it may replace it with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

That concludes this determination.

This decision will be confirmed to you in writing.