

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Monday 9 February 2026**

Virtual Hearing

Name of Registrant:	Ini-Obong Umosoh
NMC PIN:	23119110
Part(s) of the register:	Registered Nurse – Adult Nursing (RNA September 2023)
Relevant Location:	Sandwell
Panel members:	Katriona Crawley (Chair – Lay member) Jane Hughes (Registrant member) Hazel Wilford (Lay member)
Legal Assessor:	Nigel Mitchell
Hearings Coordinator:	Vicky Green
Nursing and Midwifery Council:	Represented by Joanna Le Bert-Francis, Case Presenter
Mrs Umosoh:	Not present and not represented at this hearing
Interim order directed:	Interim conditions of practice order (18 months)

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must limit your nursing practice to one substantive employer and you must not undertake work through an Agency or bank.
2. You must not be the nurse in charge or sole nurse on duty.
3. You must be directly supervised in each element of the Band 5 skill set and competency framework including;
 - Record keeping,
 - Wound Care,
 - Patient Assessment, and
 - Medication administration

until you are signed off as competent by your manager, mentor, supervisor or clinical lead.

4. You must meet with your line manager, mentor, supervisor or clinical educator at least once a month to discuss your performance in the following areas:
 - Record keeping.
 - Wound Care.
 - Patient Assessment.
 - Medication administration.
5. You must obtain a report from your line manager, supervisor, mentor or clinical lead. Each report must comment on your performance in the areas as set out in condition 4 and confirm

your progress through the Band 5 competency framework. You must provide a copy of this report to your NMC case officer prior to any interim order review hearing or meeting.

6. You must keep us informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

7. You must keep us informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

The panel decided to make this interim order for a period of 18 months to allow the NMC sufficient time complete its investigation.

Unless Mrs Umosoh's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Umosoh or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Umosoh. The NMC will write to Mrs Umosoh when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Umosoh in writing.

That concludes this determination.