

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Wednesday, 11 February 2026**

Virtual Hearing

Name of Registrant:	Bupe Samala
NMC PIN	24B1809O
Part(s) of the register:	Registered nurse – Sub Part 1 Adult nursing – RNA – February 2024
Relevant Location:	Lancashire
Panel members:	Nariane Chantler (Chair, registrant member) Arijana Kilic (Registrant member) Mandy Kilpatrick (Lay member)
Legal Assessor:	Brett Wilson
Hearings Coordinator:	Rim Zambour
Nursing and Midwifery Council:	Represented by Nina Dunn, Case Presenter
Ms Samala:	Not present and not represented at the hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the continuation of the following conditions:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery, or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery, or nursing associates.'

1. You must limit your nursing practice to one substantive employer. You must not work for an agency.
2. You must not be the registered nurse in charge of a shift or the only registered nurse on a shift.
3. You must be indirectly supervised any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, a senior registered nurse.
4. You must ensure that you are directly supervised at all times when managing and administering medication. This must be by a senior registered nurse until formally assessed as competent to do so.

You must send evidence of this to the NMC within seven days of receiving it.

5. You must meet with your line manager or supervisor at least monthly to discuss your practice in relation to:
 - a) Medication administration and management
 - b) Escalation of clinical concerns
 - c) Record keeping

6. You must send a report from your line manager or supervisor to the NMC prior to any review of this case. This report must comment on:
 - a) Medication administration and management.
 - b) Escalation of clinical concerns
 - c) Record keeping

7. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

8. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

9. You must immediately give a copy of these conditions to:
 - a) Any organisation you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

10. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Ms Samala's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Ms Samala or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Ms Samala's case officer will write to her about this in due course.

The NMC will write to Ms Samala when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Ms Samala in writing.

That concludes this determination.